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| **Date:** |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Assessors Name:** |  | **Reference Number:** | HSMS RA 027 | **Review:** | Carried out for each individual young person |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Implemented By:** |  | **Signature:** |  | **Position:** |  | **Date:** |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Description of task and assessment** | Young person/Apprentice  | **Name of Young Person:** | **Signature:**  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Location Details** |  |

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| **Identified Hazards** | **Who may be affected** | **Initial Risk**  | **Control measures** | **Residual****Risk** | **Remarks** |
| **General works/ lack of construction site knowledge** (Actions to be carried out before entering the construction area) | Young Person |  | * Young person must read/ have read to them the RAMS for the work they will be expected to carry out
* Young person must be inducted onto site by the site team
* Young person must receive an induction from the local GHS&EA
* A mentor must be appointed; the mentor must supervise all work that the young person carries out.
* Site management to carry out and initial site walk with young person and point out any potential hazards.
 |  | Young person, site manager and the mentor must be conversant with the young person’s standardsYoung person must obtain a CSCS card within 3 months of starting on site |
| **Manual handling** | Young Person |  | * Training on how to lift to be given
* Supervision by the mentor
 |  |  |
| **COSHH materials** | Young Person |  | * Must not be exposed to dangerous substances
* Must be made aware of any COSHH Assessments that concern them
* Must be issued with suitable PPE/RPE
 |  | This includes Lead, Asbestos & Dust |
| **Plant machinery and tools** | Young Person |  | * Must not use plant unless trained to operate it and authorised
* Only use tools that they have had official training to use by their college or tool manufacture.
* Use tools under supervision
 |  |  |
| **Working at height** | Young Person |  | * Only work behind suitable guard rails
* Work under supervision
* Must not be exposed to any fall risk
 |  |  |
| **Electricity** | Young Person |  | * All electric tools must be inspected by the mentor and young person prior to use
* Plug in tools must be PAT
* Apprentice electricians must not work on live circuits and must only energise a house under strict supervision from a trained electrician.
 |  |  |
| **Noise** | Young Person |  | * Mentors must ensure the Young person is not exposed to excessive noise.
* Must be issued suitable hearing protection
 |  |  |
| **Vibration** | Young Person |  | * Must not be exposed to any excessive vibration
* Vibration exposure must be recorded, mentors must ensure that this is done
 |  |  |
| **Hot and Cold Temperatures**  | Young Person |  | * Must not be exposed to extreme temperatures
* Must be issued with the correct clothing appropriate to the weather conditions.
* Must take regular breaks in the shade when the weather is hot and drink plenty of water
* Must take regular breaks in the warm when the weather is cold, eat hot food and drink hot drinks.
 |  |  |
| **Work in excavations** | Young Person |  | * Must only enter an excavation that have been battered back or have suitable collapse protection fitted.
* Must only work under enter or work close to an excavation under supervision
 |  |  |

**Guidance Notes**

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| **LIKELIHOOD OF HARM** |
| **Highly likely** | **Possible** | **Unlikely** |
| **SEVERITY****OF****HARM** | **Fatal or major injury/ illness** | **High** | **High** | **Medium** |
| **Injury/ illness resulting in lost time** | **High** | **Medium** | **Low** |
| **Minor injury/ illness** | **Medium** | **Low** | **Low** |

|  |  |  |
| --- | --- | --- |
| **LOW** | **MEDIUM** | **HIGH** |
| **Continue with existing control measures and ensure all reasonably practicable measures to reduce the risk to as low as possible put in place. Monitor for changes. Implement any additional control measures required, within the timescales given in the****risk assessment.** | **May require additional reasonably practicable measures to reduce the risk to as low as possible. Must ensure regular ongoing monitoring of the task. Implement any additional control measures required, within the timescales given in the****risk assessment.** | **Requires attention to reduce the risk, implement reasonably practicable measures to reduce the risk as low as possible. Must ensure regular ongoing monitoring of the task. Implement any additional control measures required, within the timescales given in the****risk assessment.** |