



# Personal Protective Equipment (PPE)

**Audience:** Site Operatives, Customer Care Operatives

**Presenter:** GHSEA, Site Manager, Trade Supervisors



## Personal Protective Equipment (PPE)

PPE is used as a last line of defence, to protect you as an individual from harm when carrying out work tasks. Over time, general PPE has become the uniform of the construction worker.



## What PPE do I need to Wear?

**When on our construction sites the minimum PPE that you must wear is:**

- Hard hat, that is in good order and is less than 3 years old. You must not wear a hoodie over or under your hard hat as it restricts your vision. In cold weather you must wear a hat liner not a woolly hat.
- Safety footwear that has a protective toe cap and has mid sole penetration resistance.
- High visibility vest or jacket with reflective strips, these must be in a good state of repair and must not be cut down. They must be orange, yellow, or pink not blue or black as these are not sufficiently high-visibility.

If you work for Persimmon, you must wear hard hats and high visibility vest/ jacket that are embossed with the Persimmon/ Charles Church brand. Contractor site workers should wear their company branded hard hats and high visibility vests/ jackets.

Alert Site Management if you do not have any of these items.



## Task Specific PPE

For tasks such as cutting using a petrol saw or using loud tools will require additional PPE such as eye, ear, gloves and respiratory protection equipment (RPE).

You should have a Risk Assessment and Method Statement, provided to you by your employer for carrying these type of tasks, this will stipulate what additional PPE/ RPE is required.

Earphones (Air Pods etc.) do not protect you from noise and must not be worn on site, they also impair your hearing as you may not hear approaching vehicles or someone shouting a warning.

If you use a Face/Dust Mask, you must be Face Fit Tested for the type mask that you have been issued by your employer. Your face/dust mask must be of an FFP3 minimum standard.



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## Protect yourself against the elements

Ensure you wear appropriate clothing for the weather conditions, such as warm layers on a cold day and waterproof clothing if wet. In summer months wear light clothing that covers your arms and legs and wear sun screen to help protect yourself against the risk of skin cancer.



## Non conformance

If you do not follow the site PPE rules you will be issued with a operative non-conformance notice, which will be sent to your Employer/ Line Manager. If you are found repeatedly not complying with the PPE rules you may be asked to leave site.