

# Toolbox Talk - Environment

## Birds



### DID YOU KNOW?

In England and Wales birds are protected by law under the Wildlife & Countryside Act 1981.

It is illegal to;

- Kill, injure or take any wild bird
- Take, damage or destroy the nest of any wild bird while it is being built or in use
- Take or destroy the eggs of any wild bird
- Possess or control any wild bird or egg, unless legally obtained

### WHEN?

Bird Nesting Season takes place yearly between 1st March – 31st August.

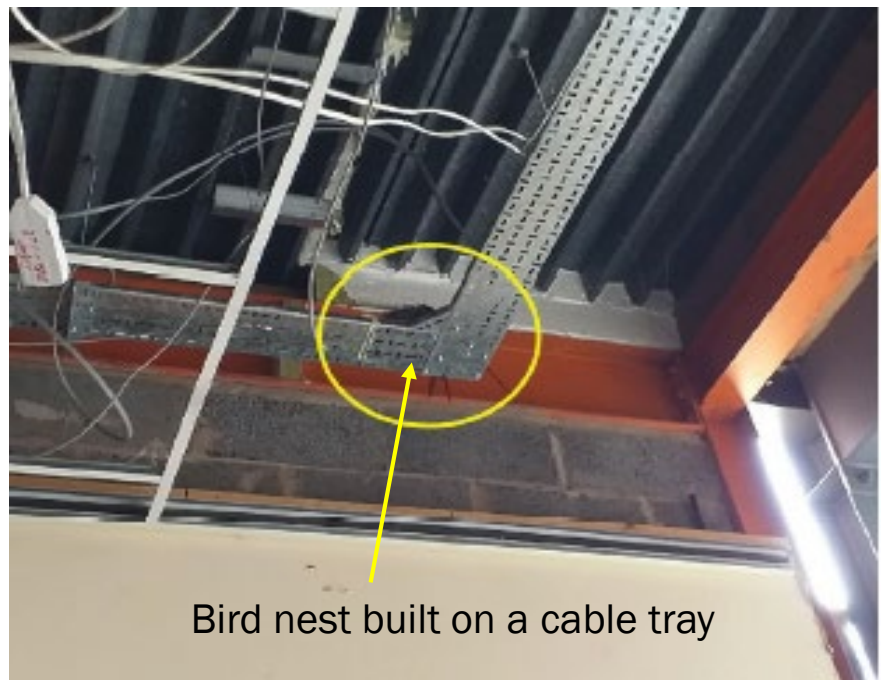
Though the majority of birds breed during spring and summer, they can be found breeding on site at unexpected times of year.

### WHERE?

Birds do not only nest in trees, they also nest directly on the ground and often appear on construction sites in unexpected places.

It is advisable to maintain a watching brief, especially where works are in and around trees, hedges or where refurbishment works are involved.

Anyone found guilty of an offence can face a £5000 fine (each bird may be deemed a separate offence).



Bird nest built on a cable tray

### DO'S & DON'TS



Check that no nesting birds or active nests are present before carrying out site clearances of potential nesting sites



**IMMEDIATELY** stop work and inform site management if a bird nest is found



Setup an exclusion zone to avoid disturbing nesting birds



Kill, injure or capture any wild bird



Take, damage, destroy or disturb a nest or eggs of any wild bird



Move any machinery, scaffolding or equipment if birds are found nesting



Keeping our team safe



**Persimmon**  
Together, we make a home.

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