# **Toolbox Talk - Environment**

## Badgers



#### WHAT?

Badgers are a protected species.

- both the animals and their setts are protected by law
- It is illegal to carry out any construction work close to a badger sett without taking steps to positively avoid damage and without an appropriate licence
- it is no excuse in law to be unaware of the presence of badgers.

#### **IDENTIFICATION**

Most badgers have the characteristic black and white striped face although very occasionally they can be creamy white (albino) red/ginger in colour fully grown adults can be up to 1 m in length and weigh up to 14kg.

- the sett entrance is usually D-shaped and at around 300 mm wide by 200 mm high is wider than either a fox or rabbit hole
- there may be signs of freshly excavated material at the entrance or piles of leaves, dry grass, straw or bracken, which the badgers take inside to use as bedding



Keeping our team safe

- badgers have a distinctive footprint five claws and a broad main pad
- an indicator of badgers can be found on trees or posts that badgers use for scratching.

#### WHY?

Avoid prosecution: it is a criminal offence for anyone without a licence to:

- kill, injure or handle a badger
- disturb a badger when it is occupying a sett interfere with a badger sett by damaging or destroying it
- obstruct the access to, or any entrance of, a badger sett
- breaking the law can lead to fines of up to £5000 per badger and/or up to six months in prison.

### DO'S & DON'TS



**IMMEDIATELY** stop work and inform site management if a badger sett is found or a badger is seen on site or close to the site boundary



Seek guidance from a competent person before any work within 30 m of a badger sett.



use heavy machines within 30 m of a badger sett before checking with site management



use light machines within 20 m of a badger sett before checking with site management



work within 10 m of a badger sett before checking with site management

