**Operative Health & Safety Notice**

Whilst on a Persimmon site you are required to follow the Group HS&E Policy, Standards and any site specific rules. Sub-contractors must also follow any HS&E documentation provided by their employer.

This notice is being issued to remind you of your responsibility to meet the Health & Safety at Work Act (Section 7) placed on individuals in order to ensure the health and safety of both you and others who may be affected by your work activities.

**Notice Issued By: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Site: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_\_\_**

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| --- | --- | --- | --- | --- |
| **Employee Category (Circle):**  | **Direct** | **Labour-only** | **Self-employed** | **Sub-Contract (SC)** |
| Name: | Trade: |
| Employers Name (SC only, send a copy to their Director): |

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| **Non Conformance/s identified, where possible include/attach photographs** |
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| **Detail of all actions taken to prevent a reoccurrence** |
| (*Example - TBT, RAMS refresher, re-induction, operative removed from site or supervisor notified etc.)* |

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| Site manager to confirm that a copy of this notice has been emailed to the Opertive,Operatives Director, Contracts Manager and Construction Secretary  | Yes | No |